



INCLUSION POLICY

(Excerpt from the Rugby Ontario Operations Manual)

Sport plays a major role in promoting the inclusion of all groups in society. Rugby Ontario is committed to inclusive and available sport to all Ontarians.

Rugby Ontario is committed to the achievement of sport equity and equal opportunity, including the establishment and maintenance of an organizational and sport environment where by all registrants have the opportunity to contribute to the sport to their maximum potential.

Rugby Ontario is committed to the principle and practice of fair and equitable allocation of resources and opportunities and to encourage participation by all Ontarians regardless of race, and ancestry, place of origin, colour, ethnic origin, citizenship, creed, sex (gender), sexual orientation, sexual identification, disability, age, marital status or family status.

Rugby Ontario will work to ensure that inclusion and sport equity are key considerations when developing, updating or delivering policies, governance, programs, projects and services.

Approved by the Rugby Ontario Board of Directors February 9, 2020